

ACADEMIC HEALTHCARE IN A CHANGING WORLD: POSITIONING FOR SUCCESS

UK – Canada Academic Healthcare Leaders Forum

The Macdonald Bath Spa Hotel
Bath, United Kingdom
May 15, 2008

2008 Forum Objective:

To bring together Chief Executives and Deans for a dynamic exchange of information, ideas and experience on critical issues that will impact the future of University Hospitals, Medical Schools and the broader health care system

The 2008 Forum is supported by the Association of UK University Hospitals, by the Medical Schools Council and by the Association of Canadian Academic Healthcare Organizations and sponsored in part by Medtronic.



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POSITIONING FOR SUCCESS**

MEETING AGENDA

May 15, 2008

10:00 Welcome Remarks and Review of Session Objectives

Ron Kerr, Association of UK University Hospitals

Sir John Tooke, Medical Schools Council

Lynda Cranston, Association of Canadian Academic Healthcare Organizations

Leslee Thompson, Medtronic

10:15 Keynote Address: Academic Healthcare Organizations in a Global Context

Dr. Victor Dzau,

Chancellor Health Affairs Duke University & CEO Duke University Health System and Member,
Board of Directors Medtronic Inc.

**11:00 Keynote Address: Incentives for Research and Development in English NHS
Trusts – Lessons for UK and Elsewhere?**

Professor Sir John Savill, Vice Principal and Head of the College of Medicine and Veterinary
Medicine, University of Edinburgh

11:40 Coffee Break

Noon Canada & UK Experience: What's Working & What Needs To Be Fixed?

Session Chair: Professor Steven Smith, Principal Faculty of Medicine and CEO Imperial College
Healthcare Trust

- Dr Jack Kitts, President & CEO Ottawa Hospital
- Dr Tom Marrie, Dean, Faculty of Medicine, University of Alberta
- Andrew Cash, CEO, Sheffield Teaching Hospitals NHS Foundation Trust
- Prof Patrick Sissons, Regius Prof of Physic, University of Cambridge
- Maggie Boyle, CEO, Leeds Teaching Hospitals NHS Trust
- Professor Sir Nicholas Wright, Warden, Barts and the London School of Medicine & Dentistry,

1:00 Photograph, followed immediately by Lunch

1: 50 Translation of Scientific Discovery to Real World Solutions: Barriers & Bridges

Session Chair – Trevor Campbell Davis, CEO, Oxford Radcliffe Hospitals

o Professor Jon Cohen, Dean, Brighton and Sussex Medical School

- Dr Ken Fleming, Head of Medical Sciences, University of Oxford
- Glenn Brimacombe, CEO Association of Canadian Academic Healthcare Organizations
- Dr Gareth Goodier, CEO Cambridge University Hospitals NHS Foundation Trust
- Miles Scott, CEO Bradford Teaching Hospitals NHS Foundation Trust for Leeds, York,
Bradford CLAHRC Alliance

3:00 Driving Innovation & Clinical Excellence into the HealthCare System – Priorities for Action

Session Chair: Mr. Robert Bell, Chief Executive Royal Brompton & Harefield Trust

- Dr. Victor Dzau, CEO Duke University Health System
- Dr. Alan Hudson, Special Advisor to Minister of Health Ontario and Professor Emeritus, University of Toronto
- Lynda Cranston, President & CEO Provincial Health Services Authority BC
- Nicolas Henke, McKinsey & Nuffield Trust Trustee
- Ron Kerr, CEO, Guys & St Thomas NHS Foundation Trust
- Duncan Selbie, CEO, Brighton & Sussex University Hospitals Trust

3:45 – 4:10 Tea

4:10 Debating the Way Forward: Tackling the Issues of Governance and Accountability for Academic Healthcare Organizations

Session Chair: Professor Tony Weetman, Dean Medical School, University of Sheffield

University Faculties:

- Dr. Thomas Marrie, Dean, Faculty of Medicine, University of Alberta
- Dr. Alan Hudson, Professor Emeritus, University of Toronto
- Professor Steven Smith, Principal Faculty of Medicine, Imperial College and CEO Imperial College Healthcare NHS Trust
- Professor Robert Lechler, Vice Principal Health, King's College London

Chief Executives:

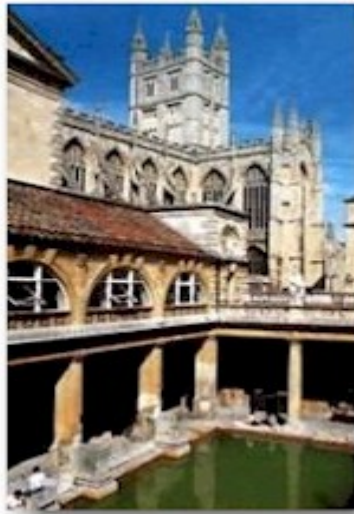
- Mr. Julian Nettel – CEO, Barts & London NHS Trust
- William McKee, CEO, Belfast Health and Social Care Trust
- Dr. Jack Kitts, President & CEO Ottawa Hospital
- Lynda Cranston, President & CEO Provincial Health Services Authority BC

5: 15 Closing Remarks:

**Positioning Academic Health Partnerships for Future Success:
Lessons Learned & Next Steps**

Professor Sir John Tooke, Ron Kerr

The 2008 Forum will conclude with a Reception at the Roman Baths followed by Dinner at the Pump Rooms



6:45 pm Departure from Macdonald Bath Spa Hotel

Dr. Mary Archer



Dr Mary Archer has been Chairman of Cambridge University Hospital NHS Foundation Trust (Addenbrooke's Hospital) since 2002; prior to that she was Vice Chairman. Mary also chairs the National Urology Informed Decision-Making Project and the East of England Stem Cell Network. She taught chemistry in the University of Cambridge for ten years (1976-1986) before developing a wider portfolio of interests in business and public life.

David Astley



David Astley - Chief Executive St George's Healthcare NHS Trust - David Astley became an NHS Manager in 1974 after graduating with a BA(Hons) degree. He became an Associate of the Institute of Healthcare Management in 1978.

David is currently Chief Executive of St George's Healthcare NHS Trust in South West London, an appointment he began in December 2006. A large teaching hospital which provides a wide range of specialist as well as local health services, St George's has a turnover of £350m and employs around 6,000 staff. The Trust also works in partnership with the leading St George's University of London.

He currently represents NHS Employers on the National Committee for Clinical Excellence Awards which oversees the Clinical Excellence Awards process and awards Platinum Awards.

In 2007, David was awarded an OBE for his services to the NHS.

David Barlow



David Barlow is Executive Dean of Medicine at the University of Glasgow. He was previously 20 years in the University of Oxford where he was Nuffield Professor of Obstetrics and Gynaecology and Head of Department.

He has been Chairman both of the British Menopause Society and of the National Osteoporosis Society and is President of the European Menopause and Andropause Society (EMAS). He was Editor of the RCP Guideline on osteoporosis (2000) and is Chair of the current NICE Guideline.

More widely in reproductive medicine, he succeeded Professor Bob Edwards as the Editor-in-Chief of the journal Human Reproduction (2000-2006), served as a Member of the HFEA (1998-2006) and was Chair of the current NICE Guideline on infertility (1994).

Robert J. Bell



Robert J. Bell, B.A.Sc., M.P.A., P.Eng. – Chief Executive – Royal Brompton & Harefield NHS Trust - a specialist teaching and research hospital in London. The Trust is Europe's largest, cardio-thoracic centre and has been designated as a Biomedical Research Unit by the National Institute for Health Research.

Prior to coming to the UK, Bob was the CEO of William Osler Health Centre in Toronto. He started his career at the Hospital for Sick Children, Toronto and for many years was the Partner leading the healthcare and public sector practices at Ernst & Young and KPMG in Canada. He has also served with the Ontario Ministry of Health and the Management Board of Cabinet. Bob is a graduate of the University of Toronto and Queen's University. He has lived and worked in the UK; Canada; Saudi Arabia and The Lebanon.

Stuart Bell



Stuart Bell has been Chief Executive of South London and Maudsley NHS Trust since it was formed in 1999. It became a Foundation Trust in 2006 and provides the most extensive portfolio of mental health services in the UK, supported by internationally recognised training and research. After reading Modern History at Oxford University, Stuart joined the NHS in 1982, and has held senior planning and service management roles in acute teaching and general hospitals and has had responsibility for organisational development and performance management at a regional level. In 1996 he was seconded to the Department of Health as Head of NHS Performance. He is co-editor and co-author of 'Management for Psychiatrists' (3rd edition) – Royal College of Psychiatrists 2007 and author of a report commissioned by the Department of Health in 2007: 'The Impact of the NHS Research and Development Strategy on Mental Health Services and Research in England'.

Tony Bell



Tony Bell, OBE - Chief Executive – Royal Liverpool & Broadgreen University Hospitals NHS Trust

Tony took up post as Chief Executive at the Royal Liverpool & Broadgreen University Hospitals NHS Trust in December 2007. He joined Liverpool's largest teaching hospital from the neighbouring Royal Liverpool Children's NHS Trust where he had been Chief Executive since 2000.

He has thirty years NHS experience having originally trained as a Registered General Nurse. He has a clinical background in Accident & Emergency and Trauma within adult acute services and has worked in both Teaching and DGH hospital environments. He has worked at all levels of general management and has held Executive Director positions at Acute Trust and Health Authority levels and completed his MBA in Liverpool. He has considerable experience of organisational change and he has a particular interest in research and teaching. He has previous experience of working with DH and Ministers and was awarded the OBE for services to Health Care in 1996

Professor Nick Black



Nick Black MD FFPHM FRCS DRCOG DCH -

After qualifying in medicine from Birmingham University in 1974, Nick worked in NHS hospitals before joining Save the Children Fund (UK) and running a child health programme in Nepal for 18 months. He then trained in public health in Oxford, undertaking a doctorate on the reasons for the epidemic of surgery for glue ear in the UK. In 1985 he moved to a Senior Lectureship at the LSHTM, set up the Health Services Research Unit in 1988 (which he headed for five years) and was promoted to a Readership in 1993 and a Chair in Health Services Research in 1995. He was Head of Department from 1998 to 2003. In 1996, together with Nicholas Mays, he established the Journal of Health Services Research & Policy which they continue to edit jointly. He was elected the first Chair of the UK Health Services Research Network in 2005 and appointed Chair of the new DH National Clinical Audit Advisory Group in 2008.

Professor Ian Booth



Professor Ian Booth is Dean of the University of Birmingham Medical School. He is a paediatric gastroenterologist and holds the Leonard Parsons Chair of Paediatrics and Child Health. He is also a consultant gastroenterologist at Birmingham Children's Hospital and a non-executive director at Birmingham Women's Hospital Foundation Trust.

Birmingham Medical School is one of the largest Schools in the UK and in common with many other Schools has recently undergone substantial increases in its student intake. It is a research-led institution, with particular strengths in cancer, immunology, clinical trials, molecular medicine, endocrinology and public health. The Medical School has close links with NHS trusts in and around Birmingham, and has recently established a Research Academy in partnership with the University Hospital Birmingham Foundation Trust.

Maggie Boyle



Maggie Boyle - Chief Executive, Leeds Teaching Hospitals NHS Trust

Maggie was Chief Executive of the Royal Liverpool and Broadgreen University Hospitals NHS Trust for four and half years prior to joining the Trust on 1st May 2007.

After beginning her career in nursing, Maggie took up her first Chief Executive role in 1991. She had also held positions in human resources and external consultancy.

Maggie was Chief Executive of the largest hospital in Scotland - North Glasgow University Hospitals NHS Trust - between 1998 and 2002.

Glenn Brimacombe



Glenn G. Brimacombe is the first full-time *Chief Executive Officer* of the Association of Canadian Academic Healthcare Organizations. As the national voice of Canada's Research Hospitals – Teaching Hospitals, Academic Health Regions and their Research Institutes, he has overall responsibility for the strategic management of the organization, which provides national leadership, policy development and advocacy in the three related areas of the:

1. Funding, organization, management and delivery of highly specialized tertiary and quaternary, as well as primary health care services,
2. Education and training the next generation of Canada's health care professionals; and
3. Infrastructure to support and conduct basic and applied health research, medical discovery, innovation and commercialization.

Professor Alistair Burns



Professor Alistair Burns (MBChB, FRCP, FRCPsych, MD, MPhil, DHMSA) is Professor of Old Age Psychiatry at The University of Manchester in the UK and an Honorary Consultant Old Age Psychiatrist in the Manchester Mental Health and Social Care Trust (MMHSCT). He graduated in medicine in Glasgow in 1980 and trained in psychiatry at the Maudsley Hospital and Institute of Psychiatry in London. Professor Burns is a Past President of the International Psychogeriatric Association, is on the board of the European Association of Geriatric Psychiatry, chair of the UK Alzheimer's Society Medical and Scientific Panel, an Associate Director of the UK Dementia and Neurodegenerative Diseases Network (DeNDRoN) and a member of the Medical Research Council College of Experts. His research and clinical interests are in mental health problems of older people, particularly dementia and Alzheimer's disease. He has published 280 papers and 23 books.

Dr Nick Busing



Dr Nick Busing, MD, CCFP, FCFP, is President and CEO of the Association of Faculties of Medicine of Canada (AFMC). AFMC represents the 17 Faculties of Medicine in Canada and promotes excellence in health education and research to ensure the health of Canadians. He is also Secretary to the Committee on Accreditation of Canadian Medical Schools (CACMS). Prior to joining AFMC in 2006, Dr. Busing had been Professor and Chair of the Department of Family Medicine at the University of Ottawa from 1996 to 2005. He is a Past President of the College of Family Physicians of Canada (CFPC). Currently he is leading a Health Canada funded project entitled The Future of Medical Education in Canada. Dr. Busing has published and presented in a wide number of areas, with a particular focus on physician resource issues. He continues to have a clinical practice in Ottawa.

Professor John Caldwell



John Caldwell is Pro-Vice-Chancellor and Dean of the Faculty of Medicine and in the University of Liverpool, England, where he has worked since 2002. He held academic positions at St Mary's Hospital Medical School from 1972 and was its Dean from 1995-1997 after which he became Head of the Division of Biomedical Sciences (1997-2002) and Head of Undergraduate Medicine (2000-2002) in the Imperial College Faculty of Medicine. He sits on numerous national and international government and industrial advisory committees and was a member of the UK Committee on Safety of Medicines from 1999 – 2005. He is a non-executive director of the North West Strategic Health Authority and of Eden Biodesign Ltd, the operating company of the National Biomanufacturing Centre at Speke in Liverpool

Professor Iain Cameron



Professor Iain Cameron is Professor of Obstetrics and Gynaecology and Head of the School of Medicine at the University of Southampton. After graduating in Medicine at the University of Edinburgh, he underwent postgraduate clinical and research training in general Obstetrics and Gynaecology and reproductive medicine in Edinburgh, Melbourne and Cambridge. He held the Regius Chair of Obstetrics and Gynaecology at the University of Glasgow from 1993 and moved to Southampton in 1999. His main clinical and research interests are reproductive endocrinology, the treatment of sub-fertility and investigation of the impact of the maternal environment on early pregnancy.

He is a member of the Scientific and Ethical Review Group, Special Programme of Research, Development and Research Training in Human Reproduction, WHO; Chair, Joint Royal College of Obstetricians & Gynaecologists/Wellbeing of Women Research Advisory Committee..

Trevor Campbell Davis



Trevor Campbell Davis took up his appointment as the Chief Executive of Oxford Radcliffe Hospitals in 2003. The Trust is one of the largest teaching trusts in the country, with a national and international reputation for the excellence of its services and its rôle in education and research. With a turnover of over £570 million, the Trust employs over 9,500 people. . Mr Campbell Davis first joined the NHS in 1992 as Chairman of Parkside Health, a London provider of primary, community and mental health services. In 1998 he was appointed Chairman of St Mary's NHS Trust, the London teaching hospital, and in 2000 joined the Whittington Hospital as Chief Executive. He is a qualified engineer and accountant, and from 1980 to 1987 worked for the US publishers McGraw-Hill Inc, where he was Managing Director of training businesses in Europe, the Middle East and Africa. In 1987 he established his own technology management company, and since 1995 has been a director of a UK corporate training company.

Professor Yvonne Carter



Professor Yvonne Carter was appointed as Dean of the Warwick Medical School in October 2004, following her role as Vice-Dean during the preceding year. She is an academic GP and Honorary Consultant in Primary Care at Coventry Primary Care Trust and a Non-Executive Director and Vice Chair at the University Hospitals of Coventry and Warwickshire NHS Trust. She has developed a research track record in health services research and the evaluation of new models of service delivery. In August 2007 she became Pro-Vice-Chancellor (Regional Engagement) of the University of Warwick.

In 2000 Yvonne received an OBE in the Queen's Birthday Honours List for services to health service research, and in 2006 she also won the CBI's First Woman of Science Award following nomination by the University.

Andrew Cash



An NHS Chief Executive for over 20 years, **Andrew Cash** is Chief Executive of Sheffield Teaching Hospitals NHS Foundation Trust, the largest foundation trust in England with an annual budget of £700m and 13,000 staff. He was a founding member of the NHS Foundation Trust Network, which he chaired until July 2006 and has undertaken secondments to the Department of Health, both as Millennium Project lead, ensuring that the transition to Year 2000 went smoothly across the NHS and as Director General of Provider Development, leading the drive for a greater diversity of providers in the NHS and Social Care, developing new organisational models and promoting stronger links with industry and higher education. He has a passionate interest in international development and chairs the Department of Health/Ministry of Defence Partnership Board.

Neil Chapman



Neil Chapman has been the Finance Director of Leeds Teaching Hospitals NHS Trust since its formation in April 1998. He is also responsible for service agreements and supplies. His most recent work at national level includes the past-Chairmanship of the Teaching Hospitals Finance Directors and an active advisory role in the development of PbR/national tariffs. Neil joined the NHS in 1983 after qualifying as a chartered accountant with Grant Thornton and working for three years in industry with Northern Engineering Industries. He is a graduate economist from Nottingham University.

Professor Jonathan Cohen



Jonathan Cohen, MSc, MB, FRCP, FRCPath, FRCPE, FMedSci
Professor Cohen is the Foundation Dean of Brighton and Sussex Medical School, one of the “new” medical schools established six years ago. He moved to Brighton from London, where he had been Professor of Infectious Diseases and Chairman of the Dept of Infectious Diseases and Bacteriology at Hammersmith Hospital (Imperial College) for more than ten years.

His personal research interests are in the pathogenesis and treatment of severe bacterial infections (“septic shock”) and he has been involved in both basic laboratory research as well as clinical trials in this area. Among other academic responsibilities he has recently finished a term on the Medical Research Council Infection and Inflammation Board, he currently sits on the RAE Infection and Immunity panel, and is Chair of Cancer Research UK’s principal grant committee for clinical trial work. He is on the Editorial Board of PLoS Medicine and Lancet Infectious Disease, and has recently stepped down after five years as Editor-in-Chief of the International Journal of Infectious Diseases.

Professor David Cottrell



David Cottrell takes over as Dean of the Medical School at the University of Leeds in August. He trained as an undergraduate at Oxford and then the Westminster Hospital Medical School before completing his postgraduate training at St George’s, London. He was appointed to the Foundation Chair in Child & Adolescent Psychiatry at Leeds in 1994. He was Director of Learning & Teaching at the School of Medicine in Leeds from 1999 until 2005 with responsibility for all undergraduate and postgraduate learning and teaching activities. His research is concerned with the evaluation and effectiveness of child and adolescent mental health services and interventions. He remains an active clinician and is Associate Medical Director in his local NHS Trust.

Robert Courteney-Harris



Robert Courteney-Harris is Medical Director of University Hospital of North Staffordshire. He continues to practice as an ENT Surgeon with a special interest in paediatric ENT having trained mainly in London and East Anglia. Robert was appointed to the Trust in 1996. Whilst at the Trust he has undertaken the roles of Clinical Director for Specialist Surgery and Accident and Emergency prior to becoming Medical Director in October 2007 he was the Deputy Medical Director.

Robert is married with 4 children, lives locally and stills plays cricket for Stone S.P. and Staffordshire Gents Cricket Club.

Lynda Cranston



Mrs. Cranston is President and CEO of the Provincial Health Services Authority, one of six health authorities established by the government of British Columbia in 2001. The PHSA is the only health authority in Canada focused solely on planning and delivering highly specialized provincial health services to the entire province. Mrs. Cranston's prior experience includes being the first CEO of the Canadian Blood Services. She is Chair of the Canadian Healthcare Association, and serves on the board of Comprehensive Care International, Canadian Genetics Disease Network, and Healthcare Benefit Trust. She was inducted in 2007 to Canada's Most Powerful Women Top 100™ Hall of Fame, and was named one of Canada's Most Powerful Women in 2004, 2005 and 2006. Mrs. Cranston is a recipient of the YWCA Women of Distinction Award, 125th Anniversary of the Confederation of Canada Commemorative Medal for community contributions, and Queen's Golden Jubilee Medal for contribution to Canada and community.

Professor Christopher Day



Professor Day is Professor of Liver Medicine and Pro-Vice Chancellor of the Faculty of Medical Sciences at Newcastle University. His main areas of clinical research are liver disease related to alcohol excess and to obesity – so-called "NASH" or Non-Alcoholic Liver disease (NAFLD).

Professor Day was the first to draw attention to NASH as a cause of liver cirrhosis and liver cancer. NASH is now recognised as the most common liver disease in the Western world. He has also contributed to understanding why only 10% of heavy drinkers develop serious alcoholic liver disease and to improving its treatment. Together with colleagues he established the Liver Research Group in Newcastle as the largest academic group of liver doctors in the UK researching basic mechanisms of liver scarring, autoimmune liver disease, liver cancer and viral hepatitis.

Richard Devereaux-Phillips



Richard Devereaux-Phillips

Government & Industry Affairs Manager, UK and Ireland, Medtronic Limited. A keen observer of the healthcare systems worldwide, Richard holds a Certificate in Health Economics from the University of Aberdeen and an MBA in Health Economics Research and Management from Keele University. He is a member of the ABPI Policy Group for Payment by Results and chairs its Parliamentary Working Group. He is a Council member and Director of the Irish Medical and Surgical Trades Association. He was elected to the Institute of Healthcare Management in 2000, and is a member of the Technology Appraisal Advisory Committee of the National Institute for Health and Clinical Excellence. He is currently on a short term assignment in Medtronic's Washington DC office.

Jacqueline Docherty



Jacqueline Docherty, DBE, RGN, DMS, MBA, is currently the Acting Chief Executive at King's College Hospital NHS Foundation Trust, London having been the Deputy Chief Executive / Director of Nursing and Operations. Dame Jacqueline has held a variety of posts including, Deputy Director of Nursing at West Lothian NHS Trust prior to becoming a member of the Management Executive at the Department of Health, the Scottish Office. In 1996 she joined King's as Executive Director of Nursing. She was also employed as an independent consultant to the Mexican Department of Health to support its Evidence Based Medicine programme. In 2001 she also became the Director of Operations at King's. In 2004 she was nominated as a member of the NHS Employers Assembly. She was made a Dame Commander of the British Empire for services to nursing and the NHS in 2004 and was appointed Deputy Chief Executive at King's in 2007. In 2007 Jacqueline was appointed as a trustee to the General Nursing Council for England and Wales Trust, and for the King's Fund.

Dr. Victor J. Dzau



Dr. Victor J Dzau is currently the Chancellor for Health Affairs at Duke University, the President and CEO of Duke University Health System, and James B Duke Professor of Medicine. Dr. Dzau served as the William Irwin Professor and the Arthur Bloomfield Professor of Medicine and the Chairman of Department of Medicine at Stanford University, and most recently as the Hersey Professor of Theory and Practice of Medicine and Chairman of Medicine at Harvard Medical School.

Dr. Dzau has made a significant impact on medicine through his pioneering research targeting renin angiotensin for cardiovascular therapy and recently his leadership in Healthcare and Innovation. His vision is that academic institutions like Duke must lead the Transformation of Global Medicine through innovation, translation and globalization. He has received honors and recognitions including the Gustav Nylin Medal from the Swedish Royal College of Medicine, the Max Delbruck Medal from Humboldt University, Charite and Max Planck Institute and the Distinguished Scientist Award of the American Heart Association

Dr. K. A. Fleming



Dr. K. A. Fleming, FRCPath, FRCP - Dr. Fleming was born in Glasgow and trained in Medicine and Pathology at Glasgow University. After his DPhil at the University of Oxford in 1980 he undertook post-doctoral research at the Roche Institute of Molecular Biology in the USA, before returning to Oxford in 1982. His research has been mainly centred on investigation of the pathogenesis of liver and biliary diseases, especially Primary Sclerosing Cholangitis, and on development of molecular pathology techniques. In 1997 he was appointed the first Dean of Clinical Medicine in Oxford and, subsequently, in 2000 he was appointed the first Head of the Medical Sciences Division at the University of Oxford. In the latter role, he has taken a particular interest in Global Health and is especially interested in the challenge of building capacity in Pathology in developing countries.

Paul Forden



Paul Forden has spent approximately 15 years in the Health Service working in secondary care; many of these in Teaching Hospitals. His roles within these hospitals have ranged from Finance, through Operations Director into Chief Executive. In a wider role within the NHS he has been heavily involved in designing the Payment by Results policy and is Chair for National Programme for Information Technology (NPfIT) for the Norfolk, Suffolk & Cambridgeshire Strategic Health Authority. Paul also played a significant role whilst at King's in supporting the London Patient Choice project. Prior to joining the Health Service he worked for a variety of commercial organisations within the private service sector. He has used the experiences gained from these organisations, both good and bad, to help in improving patient care within the NHS. He is currently Chief Executive of the Norfolk and Norwich University Hospital. This is a 1,000 bed University hospital providing both local and tertiary services to a population of approximately 550,000 people.

Neil D. Fraser



Mr. Neil D. Fraser, President, Medtronic of Canada Ltd.

Since joining Medtronic in 1984, Fraser has held multiple business and leadership positions in Canada. He was promoted to President of Medtronic of Canada in April 2004 and subsequently led the development of a Vision and Strategic Plan for Canada, which pioneered an integrated business model to address the dynamic changes in health systems in Canada. Prior to Medtronic, Fraser held positions in business development with Alcan Inc., and technical brand management and products research with Procter & Gamble Inc. Fraser holds a Bachelor of Applied Science (BASc) in chemical & biological engineering from the University of British Columbia and a Master of Business Administration (MBA) from the Richard Ivey School of Business at the University of Western Ontario. He also holds a P.Eng. designation from Professional Engineers – Ontario.

Dr. Gareth Goodier



Dr Gareth J. Goodier
MB, ChB, MHA, FRACMA, FAFPHM

Dr Goodier has been Chief Executive of Cambridge University Hospitals NHS Foundation trust since September 2006; with an operating budget in excess of £420 million and staff of 6700. This Foundation Trust is the main teaching hospital for Cambridge University and a leading centre for academic medicine; it is also one of England's five comprehensive biomedical research centres.

Professor Mike Greaves



Professor Mike Greaves, MB ChB (Hons); FRCP (London, Edinburgh, Glasgow); FRCPath is Head of the School of Medicine University of Aberdeen and Professor of Haematology. He was educated at Queen Elizabeth's Grammar School, Mansfield and the University of Sheffield undertaking his clinical training in Sheffield, Melbourne and Sydney. He is a former President of the British Society for Haematology, of the Scottish Haematology Society and the British Society for Thrombosis and Haemostasis. He is Co-editor in Chief: Journal of Thrombosis and Haemostasis and a former editor of the British Journal of Haematology, Hobbies: Running, watching any real sport (not golf or darts!), gardening.

Charles Gutteridge



Dr. Charles Gutteridge
Medical Director – Healthcare Governance

Charles Gutteridge has been Medical Director of Barts and The London NHS Trust since January 2002. He trained at Cambridge University and The London Hospital Medical College. He has worked in east London for many years, initially as a doctor in training and then as a consultant haematologist at Newham Healthcare Trust where he was also Medical Director. He maintains his interest in medical research and education through his position as a Senior Lecturer at Barts and The London School of Medicine and Dentistry.

Mark Hackett



Mark Hackett, Chief Executive Officer, Southampton University Hospitals NHS Trust

Mark has worked in the NHS since 1984 when he entered the NHS graduate training scheme in the West Midlands. He worked in general management posts in Birmingham, London and Wales until he was appointed as Chief Executive Officer at Birmingham Women's Hospital in 1996. In 1999 he was appointed as Chief Executive Officer at the Royal Wolverhampton Hospitals NHS Trust. He commenced his current appointment as Chief Executive Officer at Southampton University Hospitals NHS Trust in 2004.

Mark has a passionate commitment to the NHS. His main interests are strategic development, leadership and human resource management. He has published and lectured to many audiences in these areas.

Professor Richard Hays



Richard Hays - began his medical career as rural general practitioner in Australia. After 10 years of full-time practice, he 'accidentally' entered academic life, spurred on by difficult-to-answer questions arising from a part-time teaching post. Along the way he gained a research degree in education while running a general practice. From 1999 to 2005 he had the honour of guiding the development of a new Australian School of Medicine (James Cook University), which focuses on regional and rural health care issues. He is now Head of the School of Medicine at Keele University, with responsibility for guiding the development of a new curriculum. He has published 80 research papers, 6 books and 13 book chapters, mostly in my major interests - faculty development, assessment methodology and quality of clinical and education service delivery.

Nicolaus Henke



At McKinsey, **Nicolaus Henke** heads the Payor & Provider Healthcare Practice in Europe, the Middle East, and Africa and chairs McKinsey's work with national Health Systems globally. Over the past decade, Nicolaus has worked on more than 250 health care engagements in 17 health care systems on a broad set of issues, including health care system design, creating and managing payors, hospital strategy, and operations, as well as R&D and marketing of pharmaceuticals.

He frequently speaks on and publishes health care topics. Prior to his time at McKinsey, Nicolaus worked in banking for 2 years. He holds a Master and Doctorate in Business Economics from the University of Muenster, Germany, as well as a Master in Public Administration from Harvard University, where he was a John J McCloy Scholar.

Professor Jenny Higham



Professor Jenny Higham is Head of Undergraduate Medicine at Imperial College London, responsible for over 2000 students on the 6 year MBBS/BSc course. Other responsibilities include the Biomedical Sciences degree course and a new 4 year Graduate Entry course which commences with its first intake this Autumn. In her role as Head of Undergraduate Medicine she is responsible for developing and implementing the Faculty's strategy in these areas and also contributes to the education strategy across Imperial.

She is also a Consultant Gynaecologist in Imperial College Healthcare Trust, has a number of roles within the Royal College of Obstetricians and Gynaecologists and remains research active.

Peter Homa CBE



Peter Homa joined Nottingham University Hospitals' NHS Trust as chief executive in 2006 having accumulated nearly 20 years' experience as chief executive. In 1998, Peter was appointed to work for the NHS Chief Executive and Secretary of State for Health to help achieve the government's waiting list targets. He became head of the National Patients' Access Team and in 1999 became the foundation chief executive of the Commission of Health Improvement (CHI). After four years he was appointed as chief executive at St George's Healthcare NHS Trust. St George's pioneered the successful application of private sector financial turnaround methods into the NHS and was the first Trust in the country and possibly the world to publish risk adjusted death rates by specialty. After three deeply fulfilling years at St George's Peter took up his current post in Nottingham.

Dr. Alan R. Hudson



Alan R. Hudson, OC, FRCSC

On September 1, 2004 Dr. Alan Hudson was appointed Lead, Access to Services and Wait Time Strategy, Health Results Team for the Province of Ontario by the Minister of Health.

Dr. Alan Hudson was appointed President and CEO of Cancer Care Ontario as of April 1, 2002.

From 1991 to 2000, Dr. Hudson was President and Chief Executive Officer of Toronto's University Health Network.

Dr. Hudson served as McCutcheon Chair and Surgeon in Chief at Toronto Hospital from 1989-1991, and from 1970 to 1989 Dr. Hudson was Chairman of Neurosurgery at the University of Toronto.

Professor Patrick Johnston



Professor Patrick Johnston was appointed Professor of Oncology at Queen's in 1996. Since then he has led the development of a comprehensive cancer centre for Northern Ireland, encompassing a £65 million state-of-the-art clinical cancer centre at Belfast City Hospital and a £25 million major cancer research complex (the Centre for Cancer Research and Cell Biology) at Queen's of which he was Director until August 2007. He was appointed Dean of the School of Medicine and Dentistry/Director of the Institute of Health Sciences at Queen's University Belfast in September 2007. Over the past 20 years his research work has focused on the understanding of mechanisms of cancer resistance to therapeutic agents. Currently his laboratory is focused on the use of genomic tools as companion diagnostics and the development of potential novel therapies for colorectal cancer. Prof Johnston has published over 190 peer review articles and co-edited 5 textbooks, including 'Oncologic Emergencies'. He sits on a number of national and international scientific boards and is on the editorial boards of several leading international oncology journals

Ron Kerr



Ron Kerr, CBE is Chief Executive, Guy's and St Thomas' NHS Foundation Trust and Chairman of the Association of UK University Hospitals. He has had a long and successful career in the Health Service having been Regional Director, North Thames Regional Office of NHS Executive from 1994-98; Director of Operations, NHS Executive from 1998-2001; Chief Executive, National Care Standards Commission from 2001 – 04 and Chief Executive, United Bristol Healthcare Trust from 2004 – 2007 before taking up his current position. In addition to his role as CEO he is, Chairman, National Institute for Health Research Faculty Implementation Group; a member of Universities UK's Health and Social Care Policy Committee; of the UKCRC Advisory Board; of the National Institute for Health Research Advisory Board; of the Modernising Medical Careers Programme Board and of the National Neonatal Taskforce.

Dr. Jack Kitts



Dr. Jack Kitts graduated from the Faculty of Medicine, University of Ottawa, in 1980 and completed his internship at the University of Toronto in 1981. From 1981 to 1984, Dr. Kitts served as a Medical Officer in the Canadian Armed Forces.

From 1986 to 1988, Dr. Kitts completed specialty training in Anesthesia at the University of Ottawa and the University of California in San Francisco.

Dr. Kitts joined the Department of Anesthesiology at the Ottawa Civic Hospital in 1988. In 1995, Dr. Kitts was appointed Chief of the Department of Anesthesiology, a position that he held until the creation of The Ottawa Hospital in 1998. In 1996, Dr. Kitts was named Associate Professor of Anesthesia at the University of Ottawa.

Dr. Kitts was appointed Vice-President, Medical Affairs, for The Ottawa Hospital in 1998. In June 2001, Dr. Kitts received a Masters in Business Administration from the University of Ottawa. He was appointed President and Chief Executive Officer of The Ottawa Hospital in February 2002.

Professor Peter Kopelman



Professor Peter Kopelman MD FRCP FFPH

Professor Kopelman is Principal, St George's, University of London. He was Vice-Principal, Queen Mary, University of London and Deputy Warden of the Medical and Dental School (2001-6) and Dean of the Faculty of Health, University of East Anglia (2006-8). He has been closely involved in undergraduate and postgraduate medical education and chairs the Clinical Examining Board of the Federation of Royal Colleges of Physicians (UK) and the NHIR Academic Careers Panel; he is a member of UK Healthcare Education Advisory Committee. Professor Kopelman has a long-standing interest in diabetes care, nutrition and obesity with a major research interest in obesity. He is a member of the UK Department of Health and Food Standards Agency Scientific Advisory Committee on Nutrition, DH Expert Panel on Obesity and is Science Advisor to the Office of Science and Innovations Foresight Obesity Project; additionally he is a member national and international committees on nutrition and academic affairs.

Professor Ian Lauder



Professor Ian Lauder - has been Dean of Faculty at Leicester since 2003. He studied at the University of Newcastle and in 1984 was appointed Professor of Pathology at the University of Leicester. Between 1990-95 Professor Lauder was Chairman of the Advisory Committee on the Assessment of Laboratory Standards at the Department of Health, and from 2000 he has been a Non-Executive Director of the University Hospitals of Leicester NHS Trust. In 2003 he became Chairman of the Armed Services Consultants Appointments Board in Pathology and between 2000-05 he was Treasurer of the Council of Heads of Medical Schools. He became Treasurer of the Academy of Medical Sciences in 2005 and was a member of the GMC in 2002 and 2003. With the Royal College of Pathologists he was Chairman of the Speciality Advisory Committee between 1990-93, and Vice-President from 1996-99. He has published widely on malignant lymphomas, cancer pathology and quality assurance in pathology.

Heather Lawrence



Heather Lawrence has been a CEO since the inception of NHS Trusts, initially setting up and developing the Hounslow and Spelthorne Community and Mental Health Trust. In 2000 she became Chief Executive of Chelsea and Westminster Hospital, a London Teaching Hospital which achieved Foundation Trust status in October 2006. Heather currently Chairs the North West London Critical Care Network and was the Lead Negotiator for the national Non-Consultant Career Grade negotiations between NHS Employers and the BMA and also the Multi-year Deal for Agenda for Change staff. Heather has wide experience of change management and changing workforce, and is able to utilise skills gained as a human resources specialist, nurse and teacher. At Chelsea and Westminster this has involved modernising healthcare delivery utilising information technology, making it one of the most advanced hospitals in the UK in this respect and implementing integrated governance systems.

Professor Robert Lechler



Robert Lechler qualified in Medicine in Manchester in 1975. Thereafter, he undertook four years of junior hospital doctor training in general medicine and nephrology before embarking on a PhD in transplantation immunology at the Royal Postgraduate Medical School. Following the PhD, he returned to full-time clinical work for two years and completed his scientific training at the National Institutes of Health in Bethesda, USA. He returned to the UK to a Senior Lecturer Post at the Royal Postgraduate Medical School in 1986 and became Head of the Department of Immunology in 1994. He became Dean of Hammersmith Campus at Imperial College Faculty of Medicine in 2001 and Head of the Division of Medicine in 2003. He moved to King's College London as Head of the School of Medicine at Guy's, King's College and St Thomas' Hospitals in September 2004 and was appointed Vice Principal (Health) at King's in 2005. His research group has three major interests.

- Defining and exploiting the mechanisms of transplantation tolerance
- Regulating coagulation as a mechanism to inhibit inflammatory and adaptive immune responses
- Defining the "fingerprint" of clinical transplantation tolerance

Martin Lee



Martin Lee is interim Chief Executive of the University Hospitals Coventry and Warwickshire, one of the largest and busiest NHS teaching trusts in the country. A new PFI hospital was opened on the Coventry site 2 years ago, designed to provide state of the art secondary and tertiary care across a wide range of specialties, and strengthen the close educational and research links with the Medical School at the University of Warwick.

Martin joined the Trust as Medical Director in November 2003, having spent 17 years as a Consultant Surgeon in Birmingham, where he also held a number of roles in clinical management, including that of Medical Director. In addition to his Executive role he retains an active interest in breast surgery and is President of the Association of Breast Surgery.

Professor Sam Leinster



Sam Leinster is the Inaugural Dean of the School of Medicine, Health Policy and Practice at the University of East Anglia. Prior to this he was Professor of Surgery and Director of Medical Studies in the University of Liverpool where he was responsible for the introduction of a problem-based, student-centred curriculum in 1996. When the Royal Liverpool University Hospital became an NHS Trust he was appointed as the first Clinical Director of Surgery. He was Regional Surgical Co-ordinator for the National Breast Screening Programme and was a member of the group which wrote the national guidelines for breast cancer. He is a member of the Healthcare Commission's Clinical Standards Advisory Group.. He was Chair of the Association for the Study of Medical Education from 1998-2004. He is a team leader for the GMC Quality Assurance of Basic Medical Education programme which is currently undertaking the inspection of medical schools in the UK.

Professor Hugh MacDougall



Professor Hugh MacDougall, Head of the Medical School and Dean of the Faculty of Medicine, University of St Andrews

A medical graduate of the University of St Andrews, Professor MacDougall was Director of the Edinburgh Cancer Centre prior to coming to St Andrews in 2002 as Dean. He is a Fellow of the Royal College of Physicians of Edinburgh, Fellow of the Royal College of Surgeons of Edinburgh, and a Fellow of the Royal College of Radiologists.

He continues to have clinical commitment as an honorary consultant clinical oncologist at the Edinburgh Cancer Centre and conducts clinics in cutaneous malignancy and soft tissue sarcoma.

Dr. Thomas J. Marrie



Dr. Thomas Marrie became the Dean of the Faculty of Medicine and Dentistry, in 2004. Prior to his appointment, he served as the Chair of the Department of Medicine at the University of Alberta. Dr. Marrie is well known across the country as an Infectious Diseases specialist. He has maintained an active research program, focusing on community-acquired pneumonia.

In his capacity as Chair, he developed an alternate funding plan that produced a new method of support for faculty allowing for greater academic activity and encouraging innovations in patient care. He recruited a number of top researchers and clinicians over the last several years, ensuring the Department is among the strongest in Canada. Prior to joining the U of A, Dr. Marrie was a Professor of Medicine and Microbiology at Dalhousie University in Halifax, Nova Scotia.

William McKee



William McKee, Chief Executive, Belfast Health and Social Care Trust

William has a BSc from Queens University, Belfast and a MBA from the University of Ulster. He has 30 years experience working in health service management. A past president of the UK Institute of Healthcare Management he was appointed CBE in the New Year's Honours 2006.

He was, for 14 years chief executive of the Royal Hospitals Trust, a large inner city clinical campus providing the specialist and acute general medical services for Northern Ireland. In his current role as chief executive of Belfast Health and Social Care Trust he serves 22,000 staff delivering health and social care to more than 340,000 citizens.

Julie Moore



Julie Moore has been Chief Executive of University Hospital Birmingham (UHB) since 2006. She is a graduate nurse who worked in clinical practice before nurse management during which she undertook an MA in Health Services Studies. While Nurse Director, she was seconded to work at the Department of Health on developing nursing roles. In 1998, Julie became an operational director in the 3000 bed Leeds Teaching Hospitals Trust. She was appointed as Executive Director of Operations at UHB in 2002, responsible for the running of two acute hospitals (1100 beds). UHB is a high performing trust achieving 3 stars for four years and in the next two years ratings of "good" and "excellent" from the Health Care Commission. It has 1150 beds, £410m turnover, 6700 staff and a £545m PFI programme for a state of the art new hospital on the Queen Elizabeth site due to open in 2010/2011. It is also host to the Royal Centre for Defence Medicine and the Birmingham Clinical Research Academy.

Geoff Morris



Geoff Morris, OBE - Regional Vice President UK & Ireland, Medtronic Limited

Geoff Morris has worked in the healthcare industry for over 27 years. He has a BSc. in Applied Biology and has published research on blood-clotting factors. He has held the senior leadership position for Medtronic U.K. and Ireland since 1996 - first as General Manager, then as Regional Vice President. Geoff has also served as Chairman of the Association of British Healthcare Industries (ABHI), the UK's medical technology industry trade association from 2003 - 2006. In this capacity he was instrumental in advancing the aims of the Healthcare Industry Task Force (HITF), a joint initiative with Government. Geoff was recently awarded an OBE in the Queen's Birthday Honours list for his services to the medical devices industry.

Sir Robert Naylor



Sir Robert Naylor has been a Chief Executive in the NHS for 23 years and has been Chief Executive of University College London Hospitals NHS Foundation Trust (UCLH) since November 2000. UCLH is one of the largest and best-known NHS Trusts, comprising seven internationally known hospitals in central London. In 2005, Her Majesty the Queen opened Phase 1 of the new University College Hospital (UCH). The second phase, a new Women's Hospital, will open in late 2008 and three further phases; new cardiac, cancer and dental centres, are planned over the next decade. When complete it will form one of the largest university/hospital complexes in the world. These developments complement the proposed new £500m UK Centre for Medical Research and Innovation. He is particularly interested in organisational development as a means of empowering clinical teams and promoting leadership skills. He has been a chairman of a number of National and Regional committees and is a Senior Associate Fellow at the University of Warwick, Institute of Governance and Public Management.

Julian Nettel



Mr Julian Nettel – Chief Executive – Barts and The London NHS Trust

Julian Nettel joined Barts and The London as Chief Executive in September 2007. He joined the Trust from St Mary's NHS Trust in London, where he was Chief Executive from 1999.

Julian began his career as an NHS national trainee in October 1975, has worked for the NHS in and around London, including senior management positions at the Whittington and King's College, as well as Chief Executive of Ealing Hospital NHS Trust. He also spent a period of time as Executive-in-Residence at the University of Ottawa in Canada in the early nineties.

Dr Katie Petty-Saphon



Katie Petty-Saphon has been the Executive Director of the Medical and of the Dental Schools Councils and of the Association of UK University Hospitals since 2003. Prior to that she had a career in the private sector founding three successful companies. She read Natural Sciences at Cambridge and has a PhD in Biochemistry from the University of Birmingham. She is a former Governor of the University of Hertfordshire and a former Vice Chair of Princess Alexandra Hospital NHS Trust. She is a Director of the UK Clinical Aptitude Test Consortium, a Trustee of the Royal Medical Benevolent Fund, an Associate Fellow of Newnham College Cambridge, a founding Fellow of the Academy of Medical Educators and Company Secretary to the Association of Medical Schools in Europe. In 2007 she was seconded to become the Chief Operating Officer for the Independent Inquiry into Modernising Medical Careers.

Professor Martin Pippard



Professor Martin Pippard graduated in medicine from the University of Birmingham in 1972, trained as a haematologist in Oxford and in Seattle, USA, and worked as a consultant haematologist at the MRC Clinical Research Centre and Northwick Park Hospital before moving in 1989 to the chair of haematology in the University of Dundee. He was responsible for the implementation of the task-based clinical phase of a new Dundee undergraduate medical curriculum from 1997, and was the Teaching Dean from 2001-2006. In addition to his current responsibilities as Dean of the Dundee Medical School, he continues an active clinical role at Ninewells Hospital with particular interests in disorders of iron metabolism, particularly iron overload, and erythropoiesis.

Herb Riband



Herb Riband - Vice President and Deputy General Counsel - Legal and External Affairs, Medtronic International. Herb joined Medtronic in October 1999 as Vice President and Senior Counsel for Europe, Middle East and Africa, before being named to his current position in 2002. In connection with his Medtronic role, Mr. Riband has long been active in Eucomed, the European medical technology industry association, and is a member of the Eucomed Advisory Council representing the leadership of Eucomed corporate members. Prior to joining Medtronic, Mr. Riband held a variety of international law and business positions with law firms and multinational corporations.

Dr. Graham Rich



Dr. Graham Rich - Chief Executive Officer United Bristol Healthcare NHS Trust Dr Graham Rich qualified in medicine and undertook variety of hospital clinical roles as part of GP training. He has Membership of the RCGP and a MBA from INSEAD. He has worked in the Department of Health in performance management and in the USA on system reform and consultancy. In the US he worked with Jackson Hole Group on managed care and system reform, and in strategy consultancy with Boston Consulting Group. He has undertaken roles at both Chief Executive and Director level within the primary care and commissioning sector having been Director of Commissioning and Primary Care, Newcastle and North Tyneside Health Authority; Chief Executive, West Hull Primary Care Trust; and Chief Operating Officer UBHT before being appointed Chief Executive in 2007. Dr Rich is a Member of Department of Health Board on long term conditions.

Paul Roberts



Paul Roberts joined the NHS, after graduating from Oxford University in 1987, as a national management trainee based at Torbay Hospital. He undertook clinical management posts in surgical services and children's services at Torbay Hospital and the Leicester Royal Infirmary before moving to Grantham Hospital in 1993, where he was appointed as Chief Executive in 1994.

He moved to Plymouth in February 1997 as Chief Executive of Plymouth Community Services NHS Trust and to his current post as Chief Executive of Plymouth Hospitals NHS Trust in 2000. Paul has been national vice-chairman of the IHSM, is a council member of the NHS Confederation and is a member of the Independent Reconfiguration Panel.

Hugh Ross



Hugh Ross - BA, MBA - has been Chief Executive of Cardiff and Vale NHS Trust since 2004. The Trust is responsible for acute, mental health and community services in Cardiff and the Vale of Glamorgan. It also provides a range of specialised services for South Wales and beyond. It is one of the biggest NHS Trusts in the UK, employing 13,500 staff and with an income of £625m per annum. The Trust operates from 9 hospitals and over 17 health centres and clinics, and is the major health teaching and research centre in Wales.

From 2002-2004, Hugh was Programme Director of the Bristol Health Services Plan. Prior to this, Hugh was Chief Executive of the United Bristol Healthcare NHS Trust from 1995-2002. He led the Trust through the subsequent General Medical Council investigation and the Bristol Royal Infirmary Public Inquiry. These events were a watershed for the NHS in the UK and have profoundly influenced many aspects of its work.

Professor Sir John Savill



Professor Sir John Savill, BA, MBChB, PhD, FRCP, FRCPE, FASN, FMedSci, FRSE

John Savill degrees in Physiological Sciences from Oxford and in Medicine from Sheffield and a PhD from London. He spent 7 years in the Dept of Medicine at the Royal Postgraduate Medical School, Hammersmith Hospital, with spells as an MRC Clinical Training Fellow and Wellcome Trust Senior Clinical Research Fellow. In 1993, he moved to the Chair of Medicine at Nottingham, moving to be Professor of Medicine at Edinburgh in 1998 where he set up, and became the first Director of the University of Edinburgh/MRC Centre for Inflammation Research. In 2002, he became the first Vice-Principal and Head of the College of Medicine and Veterinary Medicine; he moved to the Chair of Experimental Medicine in 2006. His work has been recognised by fellowships of the RCP of London and Edinburgh, the AMS, the American Society of Nephrology and the Royal Society of Edinburgh. He has been a member of the Medical Research Council since 2002. He was knighted in the 2008 New Year's Honours List for services to clinical science.

Miles Scott



Miles Scott has been Chief Executive of Bradford Teaching Hospitals NHS Foundation Trust since August 2005. Before coming to Bradford he was Chief Executive of Harrogate and District NHS Foundation Trust for four years. He joined the NHS General Management Training Scheme in 1988 after graduating from Cambridge University with a degree in History. After a 12 month secondment to the Trent Regional Office as Assistant Director - Policy Development in 1997 he was appointed Director of Service Development at the Northern General Hospital, (Sheffield), in 1998 and then Chief Executive of Harrogate Health Care NHS Trust in 2001. He is a member of the Foundation Trust Network Board, the NICE Technology Appraisals Committee and is active in management development, notably as mentor to successive national management trainees.

Duncan Selbie



Duncan Selbie, Chief Executive of Brighton and Sussex University Hospitals NHS Trust

Duncan Selbie joined the Brighton and Sussex University Hospitals NHS Trust as Chief Executive in July 2007. He has worked in the NHS for over 28 years. Until December 2001 he was Chief Executive of the South West London and St George's Mental Health NHS Trust before becoming Chief Executive of the South East London Strategic Health Authority. Prior to coming to Brighton he worked at the Department of Health for four years as the Director General for Performance and Commissioning.

Professor Debbie Sharp



Professor Debbie Sharp is Professor of Primary Health Care and Head of the Academic Unit of Primary Health Care at the University of Bristol. She took up the foundation chair in Bristol in 1994, and has built up a world-class department over the last thirteen years. The unit has a very strong research programme, which was part of a 5* submission in the 2001 RAE. She is past Chair of the Society for Academic Primary Care, represents primary care on the Medical Schools Council, sits on the GMC Education Committee, chairs their Research and Development sub committee and is on the Walport Clinical Academic Careers Panel. Between 2000 and 2003, she was Head of School in the Faculty of Medicine in Bristol and it was during this time that she became aware of the particular recruitment and retention issues for women in academic medicine. In 2007, she chaired the Council of Heads of Medical School Working Group on Women in Clinical Academia.

Caroline Shaw



Caroline Shaw, Chief Executive of the Christie Hospital NHS Foundation Trust. The Christie is one of Europe's leading cancer centres - and is responsible for over 40,000 patients a year, 2000 staff and £150 million budget. Caroline joined the NHS as a midwife over 23 years ago, before moving into management roles. She has a wealth of strategic, operational, clinical and change-management experience and an award-winning record of improving patient care through reform and modernisation.

Under her leadership the Christie has initiated plans to build a new £35 million patient treatment centre, which will include the largest early clinical trials unit in the world – and new £17 million Christie radiotherapy centres in other parts of the area to deliver treatment closer to people's homes. She has also forged strong partnerships in Europe and helped launch the Manchester Cancer Research Centre, in partnership with The University of Manchester and Cancer Research UK and the *Manchester Versus Cancer* alliance aimed at improving the early diagnosis of cancer.

Professor Patrick Sissons



Professor Patrick Sissons MD FRCP FRCPath FMedSci

Professor Patrick Sissons undertook his postgraduate clinical and research training in nephrology and immunology in the Department of Medicine at the Royal Postgraduate Medical School, London. He then spent three years, funded by an NIH Fogarty Fellowship, at the Scripps Research Institute where he acquired an interest in the immunology and pathogenesis of persistent virus infections. He was appointed as Reader and then Professor of Infectious Disease at the Royal Postgraduate Medical School in London. In 1988 he moved to the Professorship of Medicine in the University of Cambridge, and became Regius Professor of Physic and Head of the School of Clinical Medicine of the University of Cambridge in 2005. Professor Sissons has served on numerous national grants committees and advisory bodies and was appointed a Fellow of the Academy of Medical Sciences in 1998.

Professor Stephen Smith



Professor Stephen Smith DSc, FMedSci, became Principal of the Faculty of Medicine at Imperial College London in August 2004, and in October 2007 was appointed to the joint position of Principal of the Faculty of Medicine and Chief Executive of Imperial College Healthcare NHS Trust, the largest NHS Trust in the UK. A gynaecologist by training, Professor Smith has published over 220 papers on reproductive medicine and cancer. Professor Smith has led on the creation of the UK's first Academic Health Science Centre and has also been at the forefront of the development of the UK's first Global Medical Excellence Cluster for London and South East England. He is the current Chair of London Genetics. He provides advice to and serves on numerous committees for organisations including the Medical Research Council, World Health Organisation, the National Institutes of Health (USA), the NHS and the British Heart Foundation.

Professor Terence Stephenson



Professor Terence Stephenson is Dean of the Faculty of Medicine and Health Sciences, at the University of Nottingham, Professor of Child Health and an Honorary Consultant Paediatrician, School of Human Development. He is President-Elect at the Royal College of Paediatrics and Child Health and Vice-President for Science and Research. His research interests are in Foetal programming, neonatal nutrition, acute paediatrics – evidence based guidelines and controlled trials. Grants worth £1,164,970 have been awarded, including support from British Heart Foundation, Action Research, BBSRC, MRC and NHS R&D. Among his many commitments he is Treasurer of the Medical Schools Council and Chair of its Clinical Staffing and Employment Sub-Committee; Chair, Universitas 21 Health Sciences Executive Committee 2006; Clinical Specialty Advisor in Patient Safety – Paediatrics and Child Health, to the National Patient Safety Agency, 2003-2006; Member of UK Committee on Safety of Medicines 1999 – 2005; Paediatric editor, Drug and Therapeutics Bulletin 1995-2006.

Oern R. Stuge



Oern R. Stuge, M.D. - was named Senior Vice President of Medtronic and President, Europe, Canada, Latin America and Emerging Markets in May 2007. He held numerous other senior leadership roles in Medtronic including Global President of Cardiac Surgery. Prior to joining Medtronic, he was President of Medinor A/S, a Norwegian med-tech company and General Manager Abbott Laboratories in the Netherlands and Nordic Countries. He received his M.D. from the University of Oslo in 1983, and practiced medicine for six years before he obtained his MBA IMD (International Institute for Management Development) in Lausanne, Switzerland. He is a member of the Norwegian Medical Association and a director of Medicult, a bio-tech company located in Copenhagen, Denmark. He is a former officer of the Norwegian Army.

Leslee Thompson



Leslee J. Thompson is currently Vice President Health System Strategies for Medtronic of Canada. Prior to joining Medtronic in January 2006, Leslee held senior executive roles in Canada's leading health care organizations. Most recently she was Vice President, Cancer Care Ontario, a provincial government agency. She has also held positions of Executive Vice President & Chief Operating Officer of Sunnybrook & Women's Health Science Center, Vice President/Chief Operating Officer of Toronto Western Hospital at University Health Network and Senior Operating Officer of Royal Alexandra Hospital, Capital Health Authority, Alberta. Leslee has a MBA from the Richard Ivey School of Business (University of Western Ontario), a MSc. Nursing (University of Toronto), and Bachelor of Nursing Science (Queens University). She is a Certified Health Care Executive, has 10 years experience as Surveyor with the Canadian College of Health Facilities Accreditation and has held faculty appointments in both Universities of Toronto and Alberta.

Professor Sir John Tooke



Professor Sir John Tooke is Dean of the Peninsula College of Medicine and Dentistry. He led both successful bids for the School of Medicine (2000) and the School of Dentistry (2006). Sir John Chairs the Medical Schools Council and the UK Healthcare Education Advisory Committee. He recently led a High Level Group for the Chief Medical Officer on Overcoming Barriers to Clinical Effectiveness and at the beginning of 2007 was invited by the Secretary of State to lead an Independent UK Inquiry into Modernising Medical Careers, the final report for which was submitted in January 2008. He is also a Member of the reconfigured National Institute for Health Research Advisory Board. Sir John's clinical interests in diabetes and vascular medicine continue as do his research interests in these fields and he Chairs the Research Committee for the College. Sir John was Knighted in the 2007 New Year's Honours list for Services to Medicine.

Andrew Way



Andrew Way RN BSc (Hons) MBA, joined The Royal Free Hampstead NHS Trust in 2005 as Chief Executive Officer having previously been CEO of Heatherwood & Wexham Park Hospitals NHS Trust. Prior to this he was Chief Operating Officer at the Hammersmith Hospitals NHS Trust. Andrew oversaw one of the most significant turnarounds in the NHS at the Royal Free taking the organisation from significant deficit to surplus, from zero stars in 2005 to 'excellent' in the Healthcare Commission's ratings and 'good' in the Auditors Local Evaluations in 2007. During this time the Royal Free maintained the best hospital mortality index in England as measured by the Dr Foster organisation. Andrew's particular interests lie in process design & re-engineering and staff appraisal & development. He has a keen understanding of patient safety issues and continues to try to develop services that are in line with patient expectations.

Professor Tony Weetman



Tony Weetman has been Professor of Medicine at the University of Sheffield since 1991, became Dean of the School of Medicine and Biomedical Sciences in 1999 and then Pro-Vice Chancellor for Medicine in 2008. His main research interests are the immunoregulation and genetics of autoimmune endocrine disorders, especially those involving the thyroid. He has been President of the British Thyroid Association, a member of the Executive Committee of the European Thyroid Association and a Founder Fellow of the Academy of Medical Sciences. As well as being a member of the Education Committee of the General Medical Council, he was team leader of one of the first two visiting teams for the Quality Assurance in Basic Medical Education programme established by the GMC. He is also Deputy Chair of the Medical Schools Council and chairs its Education Sub-Committee.

Professor Gareth Williams



Gareth Williams qualified in Medicine from Cambridge, and worked as a junior doctor in London and Geneva before doing an MD at Guy's Hospital on brittle diabetes. While working with Stephen Bloom at the Hammersmith Hospital in London, he developed an interest in hypothalamic peptides and their roles in energy homeostasis. He established and built up the Diabetes and Endocrinology Research Unit in Liverpool, where he was Professor of Medicine until 2003. He is now Dean of the Faculty of Medicine & Dentistry at the University of Bristol.

Together with John Pickup, he edits the *Textbook of Diabetes* and the *Handbook of Diabetes*, both now in their third edition, and is to edit the second edition of the *International Textbook of Obesity*. He is past President of the Anglo-French Medical Society, and his other interests include classical music and jazz (flute and sax) and writing fiction.

Paul Williams



Paul Williams, OBE

Chief Executive, Abertawe Bro Morgannwg University NHS Trust
Responsible for overseeing a £700M budget.

Joined the NHS in 1966, working for the Welsh Hospital Board; National Administrative Trainee, South Western Regional Hospital Board and Manchester University; various South Wales posts, including Assistant General Manager, Mid Glamorgan Health Authority; Chief Executive, Bridgend & District NHS Trust 1992 to 1999, Bro Morgannwg NHS Trust 1999 to 2008. Past President and Companion of the Institute of Healthcare Management 2002/2005. Companion of the Institute of Management; Author of "A Question of Balance" – Review of Capacity in Wales 2002
Awarded OBE 2000 for services to the NHS in Wales. A Member of the Court of Cardiff University, High Sheriff, County of South Glamorgan 2007/2008

Professor Rhys Williams



Rhys Williams is Dean of Medicine, Deputy Head of School and Professor of Clinical Epidemiology at the School of Medicine, Swansea University. This recently established School enrolled its first graduate entry students in September 2004. The current four-year course is delivered in collaboration with Cardiff University. An independent course will commence in Swansea in 2009. Professor Williams's main research interests relate to diabetes epidemiology and health care, the metabolic syndrome and childhood obesity. He is Chair of Diabetes UK's Wales Advisory Council and, until recently, was a Vice President of the International Diabetes Federation (IDF), chair of the IDF's Task Force on Diabetes Awareness, and Editor-in-Chief of IDF's in-house magazine *Diabetes Voice*. He is a member of IDF's Prevention Task Force and of the *Diabetes Atlas* Editorial Board. He is also a visiting consultant to the World Health Organization, Geneva.

Terry Windle



Terry Windle – Director of Corporate Services/
Acting Chief Executive, Royal Liverpool Children's NHS Trust.

Terry joined the NHS as a General Management Trainee in 1972 and has held a series of Senior Management/Director posts since 1980. He has significant experience in stakeholder involvement/public consultation on OBC development. Led major culture change programme in Cardiac service at Alder Hey and developed clinically focused Paediatric Neurosciences Project Board. He also developed Trust's initial Performance Management Framework.

Law degree (Honours) Diploma in Health Management

Stewart Wood



Stewart Wood - Commercial Manager for UK and Ireland, Medtronic Limited
Stewart has worked in the healthcare industry for 18 years. He is currently responsible for building relationships with healthcare organizations in the U.K. Stewart is Medtronic's lead in the UK for e-commerce solutions and an active proponent of business process improvement and lean thinking. Prior to joining Medtronic, Stewart worked for United States Surgical Corporation subsidiary auto Suture and also co-launched an enterprise manufacturing laparoscopic surgical training workstations in the early 1990s.

Professor Sir Nicholas Wright



Professor Nick Wright - MA; MD; PhD; DSc; FRCS; FRCP; FRCPath; FMedSci - is currently Warden of Barts and The London School of Medicine and Dentistry; he is the Head of the Histopathology Unit in Cancer Research (UK) Ltd. Professor Sir Nicholas studied Medicine and qualified at Durham University in 1965. He trained in Histopathology at Newcastle and Oxford Universities gaining his PhD in Newcastle-upon-Tyne in 1975. Professor Sir Nicholas was the President of the British Society of Gastroenterology 2003-04 and President of the Royal Pathological Society of Great Britain and Ireland 2001-06. He was knighted for services to medicine in January 2006.

Professor David Wynford-Thomas



Professor David Wynford-Thomas - studied medicine in Cardiff. Following a Wellcome fellowship leading to a PhD in experimental pathology in 1982, he went on to an NIH/MRC post-doctoral fellowship at the University of Colorado, working on the then newly-emerging molecular biology of cancer, which has remained his personal research interest ever since. Following his return to Cardiff, he built up a large research team studying the molecular basis of cancer and its clinical applications. External recognition of his research achievements include election to Fellowship of the AMS and most recently the award of the first "Goudie Medal" by the Pathological Society of Great Britain "for seminal advances in the understanding of human disease".

Jocelyne Aldridge



Jocelyne Aldridge has been Policy Officer for the Medical Schools Council and the Association of UK University Hospitals since January 2008. She read Health Psychology at Liverpool University and has a Masters in Public Health and Health Promotion from Brunel University.

Barbara Anderson



Barbara Anderson joined the Secretariat of the Medical and Dental Schools Councils, and the Association of UK University Hospitals in 2001, becoming Office Manager in 2004. Responsible for the administration of Conferences she is available to answer any questions you may have over your stay at the Bath Spa Hotel.

Siobhan Fitzpatrick



Siobhan Fitzpatrick joined the Medical Schools Council and the Association of UK University Hospitals as Policy Officer in January 2008. She has a Masters in Public Policy from King's College London and a Bachelors degree in Economics and Geography from the University of Exeter.

The delegates are grateful to Linda Yabsley of Medtronic Canada and to Jocelyne Aldridge and Siobhan Fitzpatrick for help in compiling this set of biographies.

They thank Barbara Anderson for the efficient way she handled the multiple changes in travel arrangements..